



# Experienced Military Veteran Leadership Development Program

## The program

Johnson & Johnson offers an experienced program targeted at senior transitioning military leaders. This 18-month program includes robust onboarding, customized development, and two nine-month, diversified rotations designed to support the transition from a military to corporate career with Johnson & Johnson.

Rotations extend to various parts of the business, potentially including our corporate functions (ex. HR, finance, IT, etc.), our two business sectors (Innovative Medicine and Medical Devices), and Supply Chain.

***The Johnson & Johnson Experienced Military Veteran Leadership Development Program (EMVLDP) is designed to:***

- Provide senior military leaders with a structured pathway to transition into Johnson & Johnson
- Offer rich enterprise exposure, diversified rotations, robust integrated curriculum and connections with a deep network of cross-functional and cross-sector leaders
- Develop critical capabilities and experiences through rotations, coaching, and programmatic components
- Build strong relationships within the Johnson & Johnson community to assist with effective J&J navigation and networking as leaders acclimate into the organization
- After successful completion from the program, participants will move into roles in the organization matched to background, development, and aspiration

## The opportunity

Amplify your career while tackling the world's toughest healthcare challenges. You'll learn about the many ways that Johnson & Johnson companies deliver important solutions for global healthcare—and quickly experience a diversity of functions and challenges in areas spanning the organization, including but not limited to: supply chain; marketing; sales; operations; procurement; human resources; transportation; external manufacturing; business development; global public health; finance; IT and more.

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## Benefits

- Two nine-month diverse rotational assignments
- Cross-sector & cross-functional
- Focused development
- Mentorship
- Networking opportunities
- Access to an alumni network and Veterans Leadership Council
- Summits
- A minimum of 20 years or more of exemplary military experience is required
- A minimum of a bachelor's degree is required, an advanced degree is preferred
- Senior ranking military member (E-8, W-4, O-5 and above) with significant levels of leadership responsibility
- Must have demonstrated successful experience as a people manager and/or leader with a proven track record of success

## Criteria

- Relocation to the New Jersey or Pennsylvania area for the duration of the program is required
- Must be transitioning from active-duty or Active Guard Reserve military service or less than 2 years removed
- Requires strong analytical and problem-solving skills with the ability to thrive in ambiguity and deliver results
- Must have excellent interpersonal, influencing, and communication skills (both oral and written)
- Desire to transfer military experience into a career in the healthcare sector with Johnson & Johnson

## Why J&J and our veteran community



## Continue your leadership journey

We value the unique combination of leadership and diverse experiences veterans bring to Johnson & Johnson. Through a variety of rotations you will learn about careers within the enterprise as you transition from military to corporate life. With the power of the largest and most diversified healthcare products company in the world behind you, you'll make an impact by touching the lives of people everywhere while continuing your own career journey.

For more information, email: [MVLDP@its.jnj.com](mailto:MVLDP@its.jnj.com)

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